

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 2594 - HB 2708

March 4, 2012

**SUMMARY OF BILL:** Repeals the *Equal Access to Interstate Commerce Act* which prohibits local governments from imposing on any person an employment practice that mandates health insurance benefits, a minimum wage, or family leave requirements other than those authorized under existing state law or federal statutory requirements. Such *Act* prohibits local governments from imposing anti-discrimination policy beyond the limitations established in this bill and any state or federal statutory requirements.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Any change in the number of inquiries made to the Tennessee Human Rights Commission or local governments will not be significant and will not result in a significant fiscal impact.
- Removing language in current state law which effectively prohibits the extension of local government anti-discrimination employment policies to private contractors or employers beyond the parameters established by state and federal law will not result in a significant impact to state or local governments.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Lucian D. Geise".

Lucian D. Geise, Executive Director

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